



ORGANISATION WIDE AWARENESS AND UNDERTAKINGS ON POLICIES WITH ZERO TOLERANCE

Dr. E. Vijayakrishna Rapaka

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402



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Introduction

Rajiv Gandhi College of Engineering and Technology is committed to maintaining a safe, inclusive, and respectful environment. This policy emphasizes zero tolerance towards harassment, discrimination, and any form of misconduct, ensuring the well-being of all students and staff.

Awareness Initiatives

1. Workshops and Seminars:

- Regular workshops and seminars will be conducted to educate students and staff on zero-tolerance policies.
- Experts and guest speakers will be invited to discuss topics related to harassment, discrimination, and misconduct.

2. Orientation Programs:

- Policy awareness will be included in student and staff orientation programs.
- New members of the college community will be briefed on the importance and implementation of zero-tolerance policies.

3. Digital Campaigns:

- The college website and social media platforms will be used to disseminate information about zero-tolerance policies.
- Digital campaigns will include informative posts, videos, and infographics.

Undertakings

1. Signed Declarations:

- All students and staff must sign declarations acknowledging their understanding and commitment to the policies.
- Declarations will be collected during the admission and recruitment processes.

2. Regular Audits:

- Periodic audits will be conducted to ensure compliance with zero-tolerance policies.
- Any violations will be addressed promptly and appropriate actions will be taken.

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